

ONTARIO LIBERAL PARTY CODE OF CONDUCT
(as adopted by Executive Council, February, 2018)

The Ontario Liberal Party affirms through this document the objects of the Ontario Liberal Party as well as principles of integrity, inclusion, fairness and above all a respect for the members of the Ontario Liberal Party and the people of Ontario at large.

Definitions

The definitions found in the Ontario Liberal Party Constitution (Section 2) shall apply to the use of those defined terms in this Code of Conduct.

Application

Pursuant to Section 5.9 (k) of the Ontario Liberal Party Constitution; this code of conduct applies to all members of the Executive Council, Provincial Council, other party officials, staff, Affiliated Associations and their members and volunteers.

Code of Conduct

Under this code of conduct;

1. Assault or harassment of any kind, in any form or medium will not be tolerated.
2. Officers of the Ontario Liberal Party and any affiliated association shall to the best of their ability carry out their responsibilities.
3. Property, finances and staff of the Ontario Liberal Party are to be used solely in the pursuit of the objects of the Ontario Liberal Party, as defined in the Party constitution.
4. Persons who hold office in or are employed by the Ontario Liberal Party or and Affiliated Association shall not make a decision or participate in making a decision in the execution of their office or the execution of their duties if the person knows or reasonably should know that in the making of the decision there is an opportunity to further the person's private interest or improperly to further another person's private interest.
5. The personal information of any individual, however obtained, whether through a voters list or otherwise, must be handled in accordance with Federal and Provincial law, and only be used for the purposes under which it was obtained. Without limiting the foregoing, the Policies of the Ontario Liberal Party with respect to compliance with Section 17.4 of the Election Act (use of the Permanent Register of Electors and of Voters' lists) are binding on all persons who fall within the scope of this Code of Conduct, and any violation of those policies shall constitute a violation of this code of conduct. Copies of those policies are attached hereto.

Process

6. The Executive Council, with the support of the Chair, and if warranted, the members, of Arbitration Committee, shall administer this Code of Conduct. The Executive Council may, at its discretion, appoint one of its members to be responsible on an ongoing basis for any issues arising from the Code of Conduct.
7. Where the circumstances of a particular situation warrant it, and a provision of this Code of Conduct cannot reasonably be complied with, the Executive Council may waive the application of that provision to the situation at issue, but only on a case by case basis and not generally, and only to the minimum extent necessary to resolve the circumstance warranting the waiver. Without

limiting the circumstances that may arise under this paragraph, an example of such a situation would arise where, at a meeting, the recusal of all members who declare a conflict of interest would result in the loss of a quorum.

8. A waiver under paragraph 7 is subject to the following conditions:
 - a. The motion to waive is adopted by a unanimous vote of all persons in attendance at the meeting who are not affected by the matter at issue, regardless of whether the persons so eligible to vote constitute a quorum. In the absence of at least one such person, no waiver shall be permitted.
 - b. The Chairs of both the OLP Constitution Committee and the OLP Arbitration Committee shall be advised of the motion and its rationale, and may provide such comments on the action taken as they each consider to be appropriate to the Provincial Council in advance of, or at its next meeting.
 - c. Provincial Council shall consider the circumstances of the decision at its next meeting and may ratify or rescind the waiver. If the waiver is rescinded, then any decision made by virtue of the waiver having initially been provided may, to the extent then practicable, be rescinded or varied by the Provincial Council at that same meeting.
9. Where a circumstance of the nature described in paragraph 7 arises entirely within the context of the affairs of an Affiliated Association, the Executive Committee of that Affiliated Association may make any determination referred to in paragraph 7 (and?) that would otherwise be within the authority of the Executive Council, and the conditions provided in paragraph 8 shall apply.
10. Any complaint of a violation of this Code of Conduct that is itself found to be vexatious, spurious or of an otherwise malicious or misleading nature may be considered to constitute a contravention of this Code of Conduct.
11. Any attempt to obstruct an inquiry or complaint under this Code of Conduct may be considered to constitute a contravention of this Code of Conduct.
12. In the event that a person is found by the Executive Council or the person appointed in accordance with paragraph 6 to have engaged in a contravention of this Code of Conduct, the Executive Council shall determine what action is required of it in order to remedy the conduct at issue. Without limiting the action or actions that the Executive Council may elect to take, section 13 of the OLP Constitution (Discipline) may be invoked.